ENTERED: DEC 28 2015

BEFORE THE PUBLIC UTILITY COMMISSION

OF OREGON

UG 287

In the Matter of

ORDER

CASCADE NATURAL GAS CORPORATION,

Request for a General Rate Revision.

DISPOSITION:

STIPULATION ADOPTED; APPLICATION FOR GENERAL RATE REVISION APPROVED AS REVISED

I. SUMMARY

Cascade Natural Gas Corporation (Cascade) seeks an overall Oregon revenue increase of \$3,622,770 (5.11 percent over current customer rates). In this order, we adopt a proposed settlement to resolve all issues related to the request and authorize an overall average rate increase of 0.84 percent, or \$590,000 in additional revenues. Effective February 1, 2016, a typical residential bill will increase by \$0.41 per month from \$50.24 to \$50.65.

II. BACKGROUND AND PROCEDURAL HISTORY

Cascade is a public utility providing natural gas distribution service within the meaning of ORS 757.005 and is subject to our jurisdiction with respect to the prices and terms of service for its Oregon retail customers. The company serves 68,337 customers in Oregon, mostly in the Bend, Baker, and Pendleton areas.³

On March 31, 2015, Cascade filed Advice No. O15-03-01/UG-287 to increase customer rates by 5.11 percent to produce additional revenues of \$3,622,770. Cascade identified the need to replace aging infrastructure throughout the company's system as the main driver for filing this rate case.⁴

¹ Stipulating Parties/100, Parvinen-Gardner-McGovern-Gorman/22 at n.54 (calculating overall average rate increase as 0.84 percent).

² Transmittal Letter with filing of Stipulation (Nov 2, 2015) (based on Cascade's most recent Purchased Gas Adjustment (PGA) update).

³ CNG/100, Madison/3.

⁴ Id. at 3-4.

On April 2, 2015, we suspended Cascade's proposed tariff revisions for nine months as authorized by ORS 757.215(1). A prehearing conference was held on April 21, 2015. We adopted a procedural schedule and granted the Northwest Industrial Gas Users (NWIGU)'s petition to intervene. The Citizens' Utility Board of Oregon (CUB) intervened as a matter of right under ORS 774.180.

The parties conducted discovery, filed testimony, and engaged in settlement discussions. On November 2, 2015, the parties filed a stipulation resolving all issues in this proceeding and joint supporting testimony. The stipulation, which has been signed and agreed upon by all parties and the Commission Staff, is attached to this order as Appendix A.

III. STIPULATION AND SUPPORTING TESTIMONY

The parties were able to settle all issues in the proceeding.

The initially disputed issues that were the subject of the negotiated settlement may be summarized as follows:

A. Revenue Requirement

The parties agree to a final revenue requirement increase of \$590,000.

The parties agree to specific downward adjustments (totaling \$3,032,770) to items in Cascade's original calculation. The parties clarify that each adjustment represents a reasonable financial settlement of the issue, and the adjustments result in an overall revenue requirement that will produce rates that are fair, just and reasonable.

The total stipulated adjustments to Cascade's initial proposal are provided below:⁵

Req	Company Filed General Rate Case uired Change to Revenue Requirement	\$3,622,770
Item	Parties' Adjustments	Revenue Requirement Effect
S-1	Revenue Sensitive Uncollectible Rates	(11,883)
S-1	Uncollectibles	(230,149)
S-2	Wages & Salaries	(75,554)
S-6	Gas Storage	(1,846)
S-8	Distribution Operation and Maintenance (O&M)	(351,144)
S-9	Advertising	(59,509)
S-10, C-1 & N-1	Pensions	(315,565)

⁵ Stipulation at Appendix A.

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S-12 & C-8	Miscellaneous Administrative and General (A&G)	(302,766)
S-13 & C-7	Plant in Service, Capital Additions & Property Tax	(399,199)
S-16, C-9 & N-6	Environmental Remediation	(480,833)
S-17 & N-4	Depreciation	(482,231)
N-3	Rate Case Costs	(59,851)
N-5	Accumulated Depreciation	(262,239)
	Total Proposed Adjustments (Base Rates):	(3,032,770)
	Calculated Revenue Requirement Change (Base Rates):	\$590,000

The parties propose to remove certain components of the revenue requirement calculation:

1. Issues S-16, C-9, and N-6: Environmental Remediation

The parties agree to remove \$480,833, using Staff's revenue requirement models relating to a manufactured gas plant site in Eugene. Cascade initially proposed including the company's expected remediation costs in rates, reasoning that, with the Oregon Department of Environmental Quality issuing a final Record of Decision the company had an adequate understanding of its remediation obligations. After determining that Staff, CUB, and NWIGU would require more information and time for review, Cascade agrees to withdraw this request and continue to seek deferrals in accordance with docket UM 1636. The parties affirm in their joint testimony that they agree this is a reasonable approach and note that they expect to take this issue up again in a later proceeding.

2. Issues S-10, C-1, and N-1: Pensions

The parties agree to remove \$315,565 to reflect removal of the company's prepaid pension asset from the revenue requirement calculation. Cascade had initially proposed including its prepaid pension asset in rate base, but, following the Commission's decision in docket UM 1633 to deny this type of treatment, the company agrees to remove the amount representing the prepaid pension asset. The parties agree that this is reasonable and consistent with our decision in docket UM 1633.

beginning December 1, 2014).

⁷ See In the Matter of Cascade Natural Gas Corporation, Application for Reauthorization for Deferral of Environmental Remediation Expenses for the Manufactured Gas Plant in Eugene, Oregon, Docket No. UM 1636, Order No. 15-010 (Jan 13, 2015) (reauthorizing deferred accounting for 12-month period

⁶ CNG/300, Parvinen/25-27.

⁸ In the Matter of Public Utility Commission of Oregon, Investigation into Treatment of Pension Costs in Utility Rates, Docket No. UM 1633, Order No. 15-226 (Aug 3, 2015) (rejecting joint utilities' (Pacific Power, PGE, NW Natural, Avista, and Cascade) proposal to include their prepaid pension assets and accrued pension liabilities in rate base).

3. Issues S-12 and C-8: Miscellaneous Administrative and General (A&G)

Among other adjustments, the parties agree to remove \$302,766 as a reasonable compromise on the amount of A&G expense.

4. Issues S-13 and C-7: Plant in Service, Capital Additions, and Property Tax

With respect to 2015 plant additions, after careful evaluation, the parties agree to reduce Cascade's capital addition expense by \$399,199 to reflect removal of a plant not in service by November 30, 2015 from Cascade's proposed revenue requirement.

B. Cost of Capital

The parties agree to an overall rate of return of 7.468 percent based on the following stipulated capital structure:

Capital Component	Capitalization	Cost
Long-term Debt	49.00%	5.30%
Common Equity	51.00%	9.55%

The parties agree that the 49 percent debt/51 percent equity ratio, based on the company's long-term debt and equity for the test year and two prior years, represents a sound basis for Cascade's capital structure.

C. Rate Spread and Rate Design

The parties agree to the following rate spread:

Schedule		Proposed Increase ⁹
Residential	(Sch. 101)	2.30%
Commercial	(Sch. 105)	2.30%
Industrial	(Sch. 105)	6.00%
Large Volume	(Sch. 111)	6.00%
General Distribution	(Schs. 163 and 164)	0.00%
Interruptible	(Sch. 170)	0.00%
Special Contracts	(Sch. 900)	0.00%

The parties further agree that the customer charges contained in the current tariff not be altered. They agree that the basic charges in all schedules will remain the same as current and the revenue increase will be applied to the volumetric or commodity rate.

The parties reached the stipulated rate spread and rate design as a compromise and believe the result is rates that are fair, just and reasonable.

⁹ Percent increase to non-gas revenue at current rates. See Stipulation at Appendix B.

D. Pipeline Cost Recovery Mechanism

The parties agree that Cascade will withdraw its request for a proposed pipeline cost recovery mechanism and the matter will be addressed in docket UM 1722, the generic investigation docket examining gas utilities' recovery of pipeline safety costs.¹⁰

E. Decoupling

The parties agree to continue Cascade's current decoupling mechanism. They further agree that Staff and CUB will organize a decoupling workshop for September 2016 to explore whether and how Cascade may implement a real-time weather adjustment. They agree to initiate full review of the mechanism on September 30, 2019, with any proposed changes to be effective January 1, 2020. The parties agree that the settlement of this issue is a reasonable compromise that will provide a timely opportunity for review and refinement of the decoupling mechanism.

F. Tariffs

The parties agree that Cascade will file revised rate schedules as a compliance filing in this docket to be effective February 1, 2016, reflecting rates as agreed in the stipulation.

IV. RESOLUTION

We have reviewed the testimony presented by the parties and adopt the stipulation in its entirety, settling all of the issues in this proceeding. Based on the evidence presented, we find the parties' joint proposals with respect to all of the revenue requirement, capital structure, rate spread, rate design and other issues to be just and reasonable.

We conclude that our decisions in this docket will result in rates that are fair, just and reasonable.

V. ORDER

IT IS ORDERED that:

- 1. The stipulation between Cascade Natural Gas Corporation, Staff of the Public Utility Commission of Oregon, the Citizens' Utility Board of Oregon, and the Northwest Industrial Gas Users, attached as Appendix A is adopted.
- 2. Advice No. O15-03-01 is permanently suspended.

¹⁰ See In the Matter of Public Utility Commission of Oregon, Investigation into Recovery of Safety Costs by Natural Gas Utilities, Docket Nos. UM 1722, UG 286, Order No. 15-093 (Mar 25, 2015).

3. Cascade Natural Gas Corporation shall file new tariffs consistent with this order to be effective February 1, 2016.

Made, entered, and effective

DEC 28 2015

Susan K. Ackerman

Chair

Stephen M. Bloom

Commissioner

A party may request rehearing or reconsideration of this order under ORS 756.561. A request for rehearing or reconsideration must be filed with the Commission within 60 days of the date of service of this order. The request must comply with the requirements in OAR 860-001-0720. A copy of the request must also be served on each party to the proceedings as provided in OAR 860-001-0180(2). A party may appeal this order by filing a petition for review with the Court of Appeals in compliance with ORS 183.480 through 183.484.

BEFORE THE PUBLIC UTILITY COMMISSION OF OREGON

UG 287

In the Matter of
CASCADE NATURAL GAS CORPORATION
Application for a General Rate Revision.

Page 1 - UG 287—STIPULATION

STIPULATION

INTRODUCTION

The purpose of this Stipulation is to resolve all issues among Cascade Natural Gas
Corporation (Cascade or Company), Staff of the Public Utility Commission of Oregon (Staff),
the Citizens' Utility Board of Oregon (CUB), and the Northwest Industrial Gas Users
(NWIGU) (collectively, the Stipulating Parties) in Docket No. UG 287, Cascade's Application
for a General Rate Revision. The Stipulating Parties are the only parties to this docket, and
they expect this Stipulation to fully resolve this docket.

BACKGROUND

On March 31, 2015, Cascade filed a request for a general rate increase and revised 7 tariff sheets to become effective April 30, 2015. On April 8, 2015, a prehearing conference 8 was held. In accordance with the prehearing conference order, the effective date for rates 9 will be February 1, 2016. The Company's March 31, 2015 filing (Initial Filing) requested a 10 revision to customer rates that would increase the Company's annual Oregon jurisdictional 11 revenues by approximately \$3.6 million, for an increase of 5.11 percent over current 12 13 customer rates. On July 31, 2015, Staff, CUB, and NWIGU filed opening testimony proposing various 14 adjustments to Cascade's filed case. The parties convened an initial settlement conference 15 on August 11, 2015, which did not result in a settlement. Cascade filed its reply testimony 16 on September 3, 2015. In its reply testimony (Reply Filing), the Company provided 17

order no. 15 412

- 1 corrections and updates to its Initial Filing, and responded to and accepted certain
- 2 adjustments proposed by Staff, CUB, and NWIGU, resulting in a revised increase to
- 3 Cascade's annual Oregon jurisdictional revenue requirement of \$756,009. The Stipulating
- 4 Parties convened a second settlement conference on September 8, 2015. As a result of
- 5 those discussions, the Stipulating Parties reached a settlement of all issues in this
- 6 proceeding. This Stipulation memorializes the Stipulating Parties' agreement.

TERMS OF AGREEMENT

The Stipulation resolves the issues addressed below:

- 1. Revenue Requirement. The Stipulating Parties agree that the total increase to Cascade's annual Oregon jurisdictional revenue requirement amount is \$590,000, as summarized in the table in Appendix A to this Stipulation. This is based on the Stipulating Parties' agreement that the Oregon-allocated increase to annual revenue requirement shall be reduced by a total of \$3,032,770 from the Initial Filing of \$3,622,770, based on the following adjustments to Cascade's Initial Filing:
 - (a) S-1. Revenue Sensitive Uncollectible Rate and Uncollectibles. A reduction of \$242,032 to reflect the three year average of uncollectibles and removing an anomalous year. This adjustment also revises the uncollectible rate to 0.4776 percent calculated on a three-year historical average;
 - (b) <u>S-2. Wages and Salaries.</u> A reduction of \$75,554 to reflect use of Staff's model for wages and salaries and to reflect the actual test period employee count;
- 21 (c) <u>S-6. Gas Storage.</u> A reduction of \$1,846 to reflect an average level of storage inventory rather than the 2014 year-end amount;

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1	(d) <u>S-8. Distribution O&M.</u> A reduction of \$351,144 to reflect removal of pipeline
2		inspection expense that will not be incurred for the benefit of Oregon customers
3		until 2016;
4	(e)	S-9. Advertising. A reduction of \$59,509 to reflect an adjustment to advertising
5		costs;
6	(f)	S-10, C-1, & N-1. Pensions. A reduction of \$315,565 to reflect the
7		Commission's Order No. 15-226 in Docket No. UM 1633;
8	(g)	S-12 & C-8. Miscellaneous Administrative and General (A&G). A reduction of
9		\$302,766 to reflect a reduction to miscellaneous A&G expenses;
10	(h)	S-13 & C-7. Plant in Service, Capital Additions, Property Tax. A reduction of
11		\$399,199 to reflect removal of plant that will not be in service and used and
12		useful by November 30, 2015;
13	(i)	S-16, C-9, & N-6. Environmental Remediation. A reduction of \$480,833 to
14		reflect the Stipulating Parties' agreement that Cascade will remove its request
15		for recovery of expenses associated with environmental remediation from this
16		case;
17	(j)	S-17 & N-4. Depreciation. A reduction of \$482,231 to reflect the revised
18		depreciation rates per proposed settlement in Docket No. UM 1727;
19	(k)	N-3. Rate Case Costs. A reduction of \$59,851 to reflect a three-year
20		amortization of rate case costs; and
21	(1)	N-5. Accumulated Depreciation. A reduction of \$262,239 to reflect the impact
22		of an additional year of depreciation expense on existing plant.
23	2.	Cost of Capital. The Stipulating Parties agree to a rate of return (ROR) of
24	7.468%, v	which is based on a 51.0 percent common equity ratio with a Return on Equity
25	(ROE) of	9,55% and a debt cost of 5.30%.
Page	3 - UG	287—STIPULATION

1	3. Rate Spread and Rate Design. The agreed upon rate spread and rate design
2	is shown in Appendix B to this Stipulation.
3	4. Plant Additions. The Stipulating Parties agree to include in Cascade's rate
4	base all 2015 plant additions that are in service by November 30, 2015. Cascade will
5	provide an update regarding plant in service via attestation of a Company officer by
6	December 15, 2015.
7	5. <u>Labor Additions.</u> The Stipulating Parties agree to use actual 2015 FTEs as
8	verified at the end of September 2015, as the basis for the Company's labor additions,
9	which was 83.25 FTEs. The Company verified that the FTE count used in the wage
10	analysis is accurate, as shown in Appendix C to the Stipulation.
11	6. <u>Pipeline Recovery Mechanism.</u> The Stipulating Parties agree that Cascade
12	will address the Pipeline Recovery Mechanism in the Commission's generic docket
13	regarding this matter, Docket No. UM 1722.
14	7. <u>Allocations.</u> The Stipulating Parties agree that Cascade will file an updated
15	Allocations Manual each year with the previous year's Affiliated Interest report.
16	8. <u>Decoupling Mechanism.</u> The Stipulating Parties agreed to continue the
17	current Decoupling Mechanism, and agreed to initiate review of the Decoupling
18	Mechanism on September 30, 2019, with any proposed changes be effective January 1,
19	2020.
20	9. <u>Decoupling Workshop in 2016.</u> Staff and CUB will organize a decoupling
21	workshop to be held in September 2016. In the workshop, parties will explore whether
22	and how Cascade may implement a real-time adjustment for the weather component of its
23	decoupling mechanism.
24	10. Peak Methodology. The Stipulating Parties agree to Cascade's proposed

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peak methodology for purposes of this docket.

Page 4 - UG 287—STIPULATION

11. Tariffs. Upon approval of this Stipulation, Cascade will file revised rate 1 schedules as a compliance filing in docket UG 287, to be effective February 1, 2016, 2 reflecting rates as agreed in this Stipulation. 3 The Stipulating Parties recommend and request that the Commission 4 approve the adjustments and provisions described herein as appropriate and reasonable 5 resolutions of the identified issues in this docket. 6 13. The Stipulating Parties agree that this Stipulation is in the public interest, and 7 will result in rates that are fair, just and reasonable, consistent with the standard in ORS 8 9 756.040. 14. This Stipulation will be offered into the record as evidence pursuant to OAR 10 860-001-350(7). The Stipulating Parties agree to support this Stipulation throughout this 11 proceeding and any appeal, provide witnesses to sponsor this Stipulation at hearing, and 12 recommend that the Commission issue an order adopting the Stipulation. The Stipulating 13 Parties also agree to cooperate in drafting and submitting joint testimony or a brief in 14 support of the Stipulation in accordance with OAR 860-001-0350(7). 15 15. If this Stipulation is challenged, the Stipulating Parties agree that they will 16 continue to support the Commission's adoption of the terms of this Stipulation. The 17 Stipulating Parties agree to cooperate in cross-examination and put on such a case as 18 they deem appropriate to respond fully to the issues presented, which may include raising 19 issues that are incorporated in the settlements embodied in this Stipulation. 20 16. The Stipulating Parties have negotiated this Stipulation as an integrated 21 document. If the Commission rejects all or any material portion of this Stipulation or 22 imposes additional material conditions in approving this Stipulation, any of the Stipulating 23 Parties are entitled to withdraw from the Stipulation or exercise any other rights provided in 24

OAR 860-001-0350(9). To withdraw from the Stipulation, a Stipulating Party must provide

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Page 5 - UG 287—STIPULATION

ORDER NO. \$5 4 1 2

1	written notice to the Commission and other Stipulating Parties within five days of service of
2	the final order rejecting, modifying or conditioning this Stipulation.

- 17. By entering into this Stipulation, no Stipulating Party approves, admits, or consents to the facts, principles, methods, or theories employed by any other Stipulating Party in arriving at the terms of this Stipulation, other than those specifically identified in the body of this Stipulation. No Stipulating Party shall be deemed to have agreed that any provision of this Stipulation is appropriate for resolving issues in any other proceeding, except as specifically identified in this Stipulation.
- 18. This Stipulation is not enforceable by any Stipulating Party unless and until adopted by the Commission in a final order. Each signatory to this Stipulation avers that they are signing this Stipulation in good faith and that they intend to abide by the terms of this Stipulation unless and until the Stipulation is rejected or adopted only in part by the Commission. The Stipulating Parties agree that the Commission has exclusive jurisdiction to enforce or modify the Stipulation. If the Commission rejects or modifies this Stipulation, the Stipulating Parties reserve the right to seek reconsideration or rehearing of the Commission order under ORS 756.561 and OAR 860-001-0720 or to appeal the Commission order under ORS 756.610.
- 19. This Stipulation may be executed in counterparts and each signed counterpart shall constitute an original document.
- This Stipulation is entered into by each Stipulating Party on the date entered below such Stipulating Party's signature.
- 22 DATED this 2nd day of November, 2015.

CASCADE NATURAL GAS CORPORATION	STAFF OF PUBLIC UTILITY COMMISSION OF OREGON
By: hisel Culmer	Ву:
Date: 11/2/15	Date;
CITIZENS' UTILITY BOARD OF OREGON	NORTHWEST INDUSTRIAL GAS USERS
Ву:	Ву:
Date:	Date:

ORDER NO. 15" 4 1 2

CASCADE NATURAL GAS CORPORATION	STAFF OF PUBLIC UTILITY COMMISSION OF OREGON
Ву:	By: Wike in Fr Stephenie
Date:	Date: 11/2/15 / Ahrys
CITIZENS' UTILITY BOARD OF OREGON	NORTHWEST INDUSTRIAL GAS USERS
Ву:	Ву:
Date:	Date:

ORDER NO. 15 4 1 2

CASCADE NATURAL GAS CORPORATION	STAFF OF PUBLIC UTILITY COMMISSION OF OREGON	
Ву:	Ву:	
Date:	Date:	
CITIZENS' UTILITY BOARD OF OREGON	NORTHWEST INDUSTRIAL GAS USERS	
By: Smm Now	Ву:	
Date: 10/30/15	Date:	

CASCADE NATURAL GAS CORPORATION	STAFF OF PUBLIC UTILITY COMMISSION OF OREGON
Ву:	Ву:
Date:	Date;
CITIZENS' UTILITY BOARD OF OREGON	NORTHWEST INDUSTRIAL GAS USERS
Ву:	By: W
Date:	Date: 11/2/15

BEFORE THE PUBLIC UTILITY COMMISSION
OF OREGON
UG 287
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Appendix A
Uphonaiv C
to
Stipulation
Settlement Summary Table
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ORDER NO. 15 412 Appendix A to Stipulation

Cascade Natural Gas – Docket UG 287 Settlement Summary Twelve Months Ended December 31, 2015

Company Filed General Rate Case Required	
Company I ned Contra Mate Case Required	
Change to Revenue Requirement	\$3.622.770
Change to Neverlae Regulement	4010E-1110

ltem	Parties Adjustments	Revenue Requirement Effect
	Revenue Sensitive	AND THE PARTY OF T
S-1	Uncollectible Rate	(11,883)
S-1	Uncollectibles	(230,149)
S-2	Wage & Salaries	(75,554)
S-6	Gas Storage	(1,846)
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S-9	Advertising	(59,509)
S-10, C-1, & N-1	Pensions	(315,565)
S-12 & C-8	Misc. A&G	(302,766)
S-13 & C-7	Plant in Service, Capital Additions & Property Tax	(399,199)
S-16, C-9, & N-6	Environmental Remediation	(480,833)
S-17 & N-4	Depreciation	(482,231)
N-3	Rate Case Costs	(59,851)
N-5	Accumulated Depreciation	(262,239)

Total Proposed Adjustments (Base Rates):	(3,032,770)
Calculated Revenue Requirements Change (Base Rates):	\$590,000

Appendix B to Stipulation

Cascade Natural Gas - Docket UG 287 Rate Spread

		101	105	105	111	163+164	170	900
		Residential	Commercial	Industrial	Large Volume	General		Special
	<u>Total</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Service</u>	<u>Distribution</u>	Interruptible	Contracts
		Core	Core	Core	Core	Non-Core	Core	Non-Core
Non-Gas Revenue at Current Rates	\$28,954,127	\$16,312,863	\$7,513,446	\$472,884	\$2 30,926	\$2,295,862	\$340,717	\$1,787,429
Increase \$	\$590,000	\$375,036	\$172,736	\$28,373	\$13,856			
Increase %	2.04%	2.30%	2.30%	6.00%	6.00%	0.00%	0.00%	0.00%

Rate Design:

The basic charges in all schedules will remain the same as current. The revenue increase will be applied to the volumetric or commodity rate.

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	BEFORE THE PUBLIC UTILITY COMMISSION OF OREGON
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-	
	Annandiy C
	Appendix C
	to
	Stipulation
	Employee Count
1	

15 412 ORDER NO.

From:

Parvinen, Michael

To:

HELLMAN Marc; Bob Jenks (Bob@oregoncub.org); cstokes@cablehuston.com; Jocelyn Pease; Lisa Rackner; GARDNER Marianne; "sommer@oregoncub.org"; Andrus Stephanie; "tbrooks@cablehuston.com"

Subject: Date:

UG 287 - Employee Count Verification Friday, October 09, 2015 1:44:28 PM

Attachments:

20151008162405534.pdf

All,

As agreed upon in the Settlement Cascade would provide verification that all employees included in the rate case are indeed hired and working full time. Attached is our September 30 actual employee counts. As you remember Staff used 83.25 FTEs in its calculation. The attached highlighted figures support that number as follows:

Southern Region (Oregon)

(60 regular employees with 1 open position, the open position had an offer out to a candidate as of the end of Septmeber. Also, it was filling a vacancy (someone left) not one of the new positions as those were filled quite a while ago).

General Office (allocated)

22.6 (93 * 24.3% (Oregon's allocation))

Total

83.6

OPEN POSITIONS POSITION LOCATION FTE Service Mechanic Bremerton 1 Engineer Associate Kennewick 1 Utility Bend 1 Financial Technician Kennewick 1

YTD TERMINATIONS	COUNT
Financial Analyst	1
Central Meter Shop Leader	1
HR Generalist	1
Backhoe Operator	1
Combination Welder	2
Laborer	1 1
Mgr, District Ops	1
HR Manager	1
Mgr, Safety & Tech Trng	1
Service Mechanic	1
Temporary Laborer	5
Engineer Associate	1
Total	17

	YEE COL	INI BY RE	=GION/DIS	TRICT/OPER	RATING	CENTER
			EMPLOYE	E COUNTS		CUSTOMERS PER
						REG/PT EMP
GAS	TOTAL	REGULAR	PART TIME	TEMPORARY	TOTAL	COUNT
131,567	131,567	102	0	5	107	1290
	GAS	GAS TOTAL	GAS TOTAL REGULAR	EMPLOYEI GAS TOTAL REGULAR PART TIME	EMPLOYEE COUNTS GAS TOTAL REGULAR PART TIME TEMPORARY	EMPLOYEE COUNTS GAS TOTAL REGULAR PART TIME TEMPORARY TOTAL

66

60

0

0

1

4

67

64

1104

1144

72,831

68,614

72,831

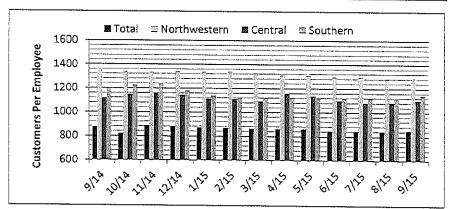
68,614

Central Region

Southern Region

TOTAL	273,012	273,012	228	0	40	000	4467
7077.	2/0,012	213,012	220	U	10	238	1197
DISTRICTS	GAS	TOTAL	REGULAR	PART TIME	TEMPORARY	TOTAL	COUNT
Bellingham	47,495	47,495	29	0	2	31	1638
Bremerton	32,043	32,043	23	0	0	23	1393
Aberdeen	6,200	6,200	11	0	0	11	564
Longview	3,868	3,868	11	0	D	11	352
Mt Vernon	41,961	41,961	28	0	3	31	1499
Tri-Cities	27,122	27,122	21	0	1	22	1292
Walla Walia	12,015	12,015	10	0	0	10	1202
Wenatchee	4,641	4,641	12	٥	0	12	387
Yakima/Sunnyside	29,053	29,053	23	0	0	23	1263
Central Oregon	47,874	47,874	32	0	1	33	1496
Eastern Oregon	8,311	8,311	14	0	2	16	594
Pendleton	12,429	12,429	14	0	1	15	888
General Office	0	0	93	0	0	93	0
TOTAL	273,012	273,012	321	0	10	331	851

səə/ AI P,	340 - 335 - 330 - 325 - 320 -	
SeeAoldma APPENDIX A Page 17 of 17	315 - 310 - 305 - 300 - 295 -	3/2 ^A ,0/2 ^A ,2/2 ^A ,2/2 ^A ,1/2 ^E 2/2 ^E 3/2 ^E 6/2 ^E 1/2 ^E 6/2 ^E 1/2 ^E 6/2 ^E 1/2 ^E 6/2 ^E



ORDER NO. 15 4 12