

Please call the Administrative Hearings Division (503) 378-3943 if you have questions. *Parties should notify the hearings division by January 27th if they wish to participate by telephone. Please note: The use of cell phones may greatly diminish your ability to hear and be heard.*

Dated this 20th day of January, 2005, at Salem, Oregon.

Lee Beyer

John Savage

Ray Baum

Chairman

Commissioner

Commissioner

IF YOU HAVE A DISABILITY THAT WILL LIMIT YOUR ABILITY TO PARTICIPATE IN THIS CONFERENCE, PLEASE LET US KNOW.

(503) 378-3943